

2018 Annual Report

ST. PAUL'S EPISCOPAL CHURCH
JACKSON, MICHIGAN



St. Paul's welcomes everyone to:

“Celebrate Christ’s Presence in a Changing World”

Presented Sunday,

Jan. 28th, 2018

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ST PAUL'S EPISCOPAL CHURCH–JACKSON, MICHIGAN

ANNUAL MEETING JANUARY 29, 2017

(Unapproved minutes)

The meeting was called to order at 12:00PM by Fr Richard Ressler, Interim Rector, who gave the opening prayer.

The four Vestry candidates were introduced by Fr Ressler: Sandra Kilian, Eric Magnusson, Dennis Marsh, and Christy Randall. Ballots were passed out, and three tellers were appointed: Michelle Gibson, Margaret O'Connor, and Gail Shafer. The voted ballots were collected.

SEARCH TEAM: Fr Ressler asked the members of the Search Team to stand. They pledged to accept the responsibility of being commissioned by the Vestry to the ministry of searching for a new Rector. Fr Ressler then prayed, "Heavenly God be with the Search Team in mind, body, and spirit as they enter into this adventure. Guide them, direct them, hold them, and bless them in Jesus name we pray. Amen."

TREASURER'S REPORT: Diane Billingsley noted that the financial reports for 2016 have been passed out to the attendees of this meeting. She remarked that the pledge income was under budget by \$7,460. The non-pledge income was over budget by \$9,500. This resulted in a net gain of \$2,040 in pledge income. The 2017 Budget was approved by the Vestry at the December 20, 2016 Vestry meeting. A Three-Year Budget has been prepared and it will be voted on at the February 21, 2017 Vestry meeting. A copy of both of these Budgets will be available in the church office.

SENIOR WARDEN: The Senior Warden, Barbara Markowski, reported on the state of St Paul's Church. She is grateful for the many persons who freely offered to participate in the more than 100 ministries that happened in St Paul's in 2016. She thanked them for their collective dedication to be the hands and feet of Christ in whatever capacity they felt led to serve. They are generous, loving servants of God.

She thanked the Junior Warden, Kyle King, for his Herculean efforts in keeping the St Paul's campus in good repair and working order. She is grateful for his dedication in filling in for coffee hours. She thanked all of the Buildings and Grounds Commission members who give of their time and talents.

Markowski thanked the Mission and Outreach Commission members, led by Wayne Frey, for the many projects that spread our love and blessings to the people who we serve in our community. Included are the food preparers and food servers for the Interfaith Shelter dinners; Youth Haven Ranch (YHR) donations; Healthy snacks for Family Services and Children's Aid (FSCA); Thanksgiving food baskets; Easter food baskets; Jackson Community Food Pantry donations; Personal Care Ministry;

Backpacks of school supplies; Angel Tree for Christmas gifts for YHR; Love In The Name of Christ dinner and auction. Also for the Relay for Life walk and luminaria; Juvenile Diabetes Research Walk; Big Brothers Big Sisters meetings; the Lingap

Center Philippines Orphanage contributions; Episcopal Relief and Development contributions; United Thank Offering contributions; and the YMCA Trunk N Treat hot dog and cocoa treats.

She thanked the Church School teachers Will Hastings, Molly Fearon, Kim Perlos, Zoe Baldwin, and Jillian Baldwin. They are dedicated to nurturing the children spiritually on their life journeys. She thanked the volunteers, and also the parents who entrust their children to our spiritual care. She thanked Courtney Marriott for directing the nursery and taking care of the babies and the toddlers.

She thanked Fr Rich for his heartfelt and uplifting sermons. The altar guild, the acolytes, the readers, the communion servers, and the ushers. She thanked the organist Phil Rowland, and the choir directed by Lori Pelham. She thanked the Joyful Noise musicians and singers led by David VanLoo, and the bell choir directed by Michelle Gibson. She thanked the Laying on of Hands Healing Ministry led by Ron Rowley, Thomas Holsinger-Friesen, Ray Early, Clark Hutchens, and Jim Grace. She thanked the Worship Committee, and the Prayer Chain volunteers. Markowski thanked the Adult Christian Education Forum leaders Sandra Killian, Thomas Holsinger-Friesen, and James Grant. Thanks to their leadership the Forums are well attended, and provide insightful discussions and learning.

She thanked the food providers for the Sunday coffee hours, the pancake breakfast, and other special occasions. She thanked Chef Shawn Fearon for his meal preparing. She thanked the Bereavement Committee led by Christie Swanson and Barbara Duke for providing the food served after the memorial services, and for those persons who helped set up and clean up.

Markowski thanked the sexton, Sam McKaney, for faithfully fulfilling his janitorial duties, and for monitoring the doors and hallways during Sunday services. Sam keeps the bathrooms clean. He keeps the floors clean in the nave, hallways, offices, Holy Spirit Hall, and the Conference room.

Markowski acknowledged Janet Wesch for her leadership as President of the Women of St Paul's Episcopal Church Women (ECW). The ECW had a productive year with many gifts of spirit and of love. Janet's leadership was energizing and vitalizing.

Markowski thanked everyone who contributed financially this past year for the health and growth of St Paul's. She thanked those who have pledged to do so in 2017. Everyone's contribution is vital and has equal importance to the life of this parish. She thanked the Budget Committee, and the Treasurer Diane Billingsley for keeping our finances in a healthy state.

Markowski thanked Pat Rutkowski who retired last December after 22 years of service as the Office Administrator. Pat was honored at a high tea reception given in her honor at the December 11, 2016 coffee hour. Markowski welcomed Jackie O'Connor as St Paul's new Office Administrator.

Markowski thanked Dolly Whitney for seeing the need for leadership in the church library, and for volunteering to fill that need. Thanks also to Lynn Eckerly for assisting Dolly. She thanked Marianne Fowler for leading the Hospitality Committee. She thanked Gayle Ressler and the group of knitters who made hats and scarves. They give over 60 of them to the John George Home for old men. Markowski is grateful for the Prayer Quilt ministry that made a quilt for the well deserving Louis Scheerbaum, and one for the retiring Pat Rutkowski

Markowski thanked the Mission and Vision Team members who crafted our Mission statement, CELEBRATING CHRIST'S PRESENCE IN A CHANGING WORLD. She thanked everyone who participated in the Holy Conversations and whose insights were used by the Profile Team in creating the St Paul's Church Profile to be used in the search for a new Rector. She thanked The Profile Team led by Carrie Heider Grant, for their talents and hard work given to create our beautiful Profile. She thanked the Search Team members for their willingness to serve.

Markowski thanked the members of the Vestry past and present who gave unselfishly of their time and experience to keep St Paul's functioning and financially sound. She thanked the retiring Vestry members Robert Duke, Margaret O'Connor, and Loren Swanson. She thanked the candidates for the 2017 Vestry for their willingness to serve.

Markowski thanked Fr Ressler for the confidence that he showed in her. She stated that St Paul's has been blest to have Fr Rich serving as our Interim Rector. He is fair, contemplative, kind, compassionate, strong, gentle, and faithful. God sent exactly who we needed exactly when we needed him to guide us through this transition process, and to help us heal and show us our loveliness. We will miss Fr Rich and Gayle.

We look forward to meeting the new person who God has already chosen to be our next Rector. The next Rector will be inheriting a strong, generous, loving, spirit filled congregation that is not afraid of hard work. A congregation that welcomes new opportunities to serve, and does not back away from challenges. We show humility and grace and respect for one another. The next Rector should prepare to be amazed.

CHALLENGES FOR 2017 Markowski listed 7 challenges that she would like to see happen at St Paul's in 2017. The first is for every one of us to find a need that is not being filled, and to fill it. The second is to volunteer for the Hospitality committee. Maryanne Fowler has volunteered to head this committee, and to purchase kitchen supplies as needed. Everyone can contribute food or help set up and clean up for the coffee hours and other events.

The third challenge is to get the kitchen licensed to serve dinners to the general public. Members are needed to take the food safety class to become certified food handlers. At least one certified person must be in the kitchen when food is being prepared and served to the public, and also when leftover food is being put in the refrigerator or otherwise stored.

The fourth challenge is to hold public events which are fund raisers for the church. Such events will bring people into our church buildings allowing them to see

our beautiful facilities. Also let us begin to hold quarterly outreach meals for the public. The fifth challenge is to have more participation by church members in the Get Real summer activities. Let us work together with these young neighbors to build programs, activities, and most importantly trust.

The sixth challenge is to keep open minds and hearts about who God has chosen to be our new rector. Let us put aside our individual preconceived expectations and prejudices to give the new rector the grace and space to take us to where God wants us to go.

The seventh challenge is for the men of the parish to form a men's group that meets regularly to take on activities that develop friendships and service activities.

FR RESSLER REMARKS: Fr Rich thanked Senior Warden Markowski for her incredible help. He praised her willingness and ability to see what needed to be done and to do it quickly. She helped plan the activities and was a great resource person for him. He will miss her.

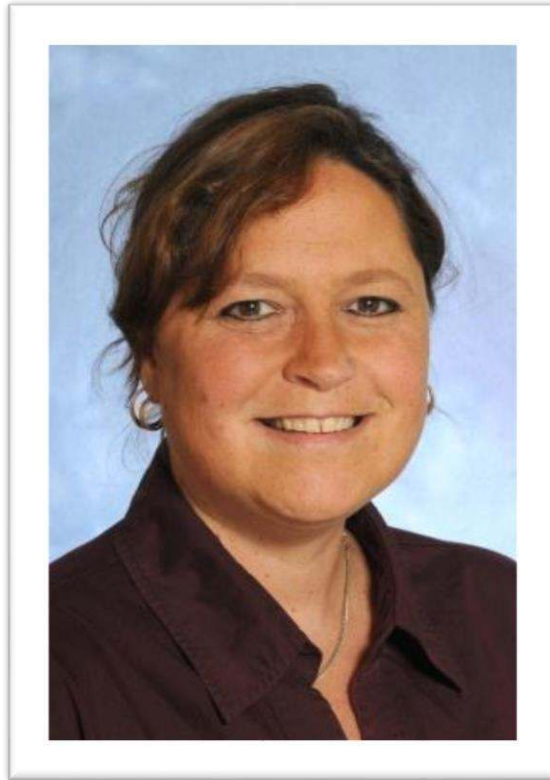
Fr Rich praised St Paul's as a truly great church with many talented people who are dedicated to doing God's work. He said that he was retiring "on top." He asked us to help the new Rector to help us grow so that St Paul's can continue to be a beacon for this community.

Fr Rich recognized the three retiring Vestry persons thanking them for their service and dedication: Robert Duke, Margaret O'Connor, and Loren Swanson.

Elected to the 2017 Vestry are: Sandra Killian, Eric Magnusson, Dennis Marsh, and Christy Randall as the Alternate Member.

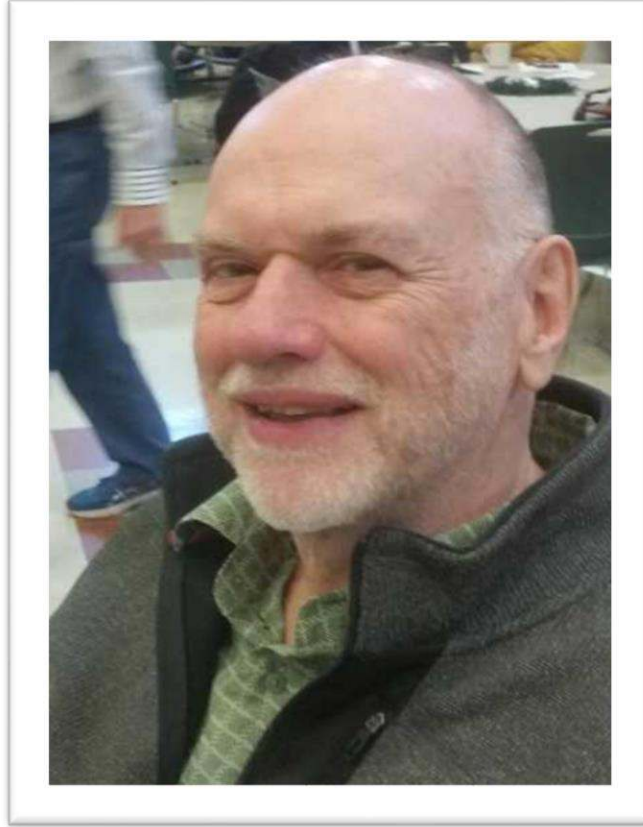
Fr Ressler closed the meeting by completing the church service that began earlier in the nave with, "Send us anywhere you would have us go only go there with us. Break any tie that binds us except the tie that binds us to you."

Respectfully submitted, Edward Greene, Clerk.



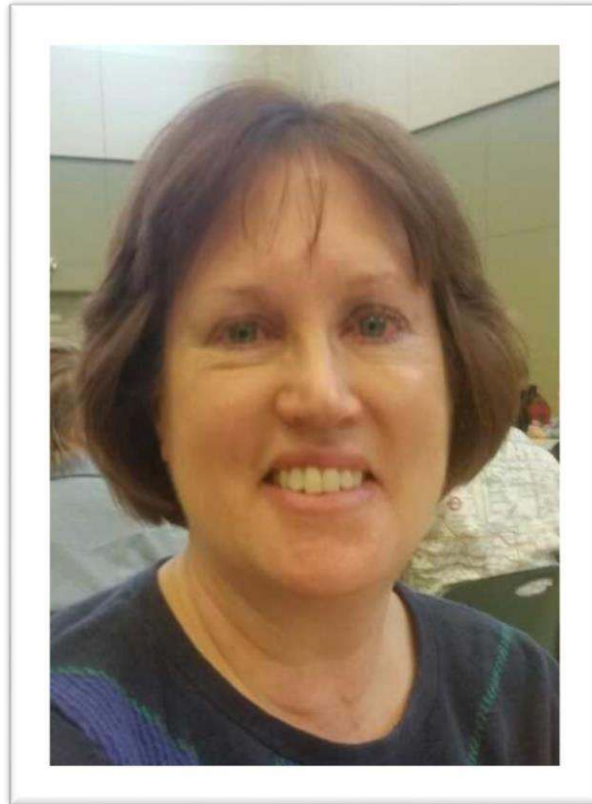
I'm Michelle, born and raised in Texas but have made my home here in Michigan. I must add here that even though my heart is here in Michigan, I will always be a Longhorn. ☺ I have one son, Joseph (ahem...Joe) who many have known since he was a four-year-old playing in the nursery here at St. Paul's. I work for GE as part of the Global Law and Policy function, though I'm not a lawyer. I am one of a few in the OneEHS Digital and Analytics team supporting our sites and services operations globally. Joe and I started attending St. Paul's in 2001. For the next seven years I gave of my time and talent directing the children's choir, bell choir and participating in chancel choir and Joyful Noise. Though a job took us away, it turned into a wonderful career that allowed us to come back. This church is one very important reason why I decided to return to Michigan. It truly feels like a coming home. Now that we are settled in, I feel a calling to continue where I left off, giving of my time, talent and treasure by restarting the bell choir, participating in Building and Grounds and with your blessing, a seat on the Vestry. I am so excited for what's to come and am now raising my hand and saying "Pick me...I'm ready to help".

Michelle Gibson



Hello. I Retired in March of last year, after being a machinist for 25 years. I was born in Jackson and our family regularly attended First Baptist Church (across the street). After college, I pursued a music career on both coasts. Then returned to Jackson, and got a real job. After many church tries, I finally found a home here at St. Paul's, and have been a member for the last sixteen years. As a member of the vestry, I'll do my best to discern God's leading of St. Paul's.

Clark Hutchens



I would like to serve on the St. Paul's vestry. I served on the vestry from 2014 through 2016 and served on the finance and budget committees. Currently I am an usher and often host coffee hour with other members. I usually host coffee hour near St. Patrick's Day.

I am a lifelong Episcopalian. My entire family remains Episcopalian. My mom and dad were/ are lifelong Episcopalians and I am happy to say that both my sisters attend Episcopalian churches were they live.

My husband Mike and I were married at St. Paul's Church in Brighton. Mike is Roman Catholic and he sometimes sees the light and attends St. Paul's with me.

I work at Consumers Energy in the Environmental Department. There I obtain the environmental permits for large construction such as natural gas pipelines and wind turbines projects and see that they are followed during construction. I am also the avian (bird) specialist for the company. Whenever there is a bird and electric line or wind turbine collision or electrocution I work with regulatory agencies on the matter.

Margaret O'Connor

St. Paul's Episcopal Church
Income and Expense Statement

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Consolidated - January 2017 - December 2017

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	Current Period	Annual Budget	Prior Year
INCOME			
CONTRIBUTIONS			
Pledge Envelopes	\$161,822.51	\$187,000.00	\$177,542.08
Non-Pledge Envelope	11,466.00	13,000.00	21,498.50
Mortgage Principal-pledge	6,495.00	0.00	25,954.33
Organ/Piano pledge	550.00	0.00	0.00
Loose Plate Collection	4,655.01	2,000.00	2,818.77
Non-restricted Gifts/Memr	578,763.69	0.00	514.00
Restricted Gifts/Memorial	24,578.53	0.00	16,793.85
Christmas/Easter	3,499.75	5,000.00	3,886.00
Children Offerings	16.77	0.00	54.98
Rector's Retirement Purse	120.00	0.00	0.00
Subtotal Contributions	791,967.26	207,000.00	249,062.51
DISTRIBUTION INCOME			
Building Fund Transfers	4,704.93	0.00	0.00
Camp Foundation Revenue	15,000.00	15,000.00	15,000.00
Endowment Fund (Interest)	0.00	90,500.00	0.00
Children Education Income	50.00	0.00	0.00
Subtotal Distribution Income	19,754.93	105,500.00	15,000.00
INVESTMENT INCOME			
Earned Interest	20,696.52	0.00	1,546.07
Chabut Earned Interest	433.09	0.00	388.81
Dividends	23,360.92	0.00	38,114.27
Gain(Loss) on sale of inv	5,358.18	0.00	1,669.77
Subtotal Investment Income	49,848.71	0.00	41,718.92
OTHER INCOME			
Fund Raisers	2,469.71	0.00	0.00
Misc Income	11,525.44	2,000.00	12,593.85
Hospitality Income	1,915.86	2,000.00	2,399.78
Insurance Claim Proceeds	0.00	0.00	6,240.00
Building Rental Income	1,600.00	1,500.00	825.00
Unrealized gain(loss)	143,706.63	0.00	54,839.87
Subtotal Other Income	161,217.64	5,500.00	76,898.50
TOTAL INCOME	1,022,788.54	318,000.00	382,679.93

St. Paul's Episcopal Church
Income and Expense Statement

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Consolidated - January 2017 - December 2017

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	Current Period	Annual Budget	Prior Year
EXPENSES			
OPERATIONAL EXPENSES			
PROFESSIONAL SERVICES			
Rector's Compensation	\$46,331.23	\$70,000.00	\$72,000.16
Rector's Pension	9,127.20	12,600.00	12,960.00
Rector's Med/Dent/Life/INS	9,564.93	31,591.00	20,607.44
Rector's Professional Exp	17.95	2,500.00	0.00
Rector Continuing Ed	0.00	1,000.00	0.00
Secretary Wages - Hourly	11,648.00	11,648.00	11,987.50
Sexton Wages - Hourly	7,626.00	7,500.00	6,925.17
Organist Salary	5,546.11	10,300.00	10,328.60
Bookkeeper - Hourly	6,822.36	6,500.00	6,515.75
Babysitter Wages - Hourly	1,826.40	1,400.00	1,402.47
Choir Dir. Salary	5,040.38	5,500.00	4,950.00
Employer Payroll Tax	2,424.11	2,781.00	2,697.67
Supply Priest/Organist	10,838.81	1,200.00	1,428.84
Workers Comp Insr.	387.00	500.00	505.00
Investment Fees	10,368.36	0.00	9,364.00
Chabut Investment Fees	102.88	0.00	92.80
Subtotal Investment Fees	10,471.24	0.00	9,456.80
Subtotal Professional Services	127,671.72	165,020.00	161,765.40
ADMINISTRATION EXPENSES			
Postage	1,164.63	1,150.00	1,011.94
Internet, site/pc service	2,118.06	1,900.00	1,867.54
Telephone/Cell Phone	2,336.24	2,100.00	4,658.33
Equipment rental	6,175.24	5,400.00	5,741.38
Office Expense	3,896.80	3,600.00	3,699.40
Diocese Convention	114.98	500.00	0.00
Vestry Retreat	0.00	120.00	120.00
Diocese Contributions	31,937.04	32,000.00	29,499.96
Audit Fees	5,300.00	5,300.00	5,300.00
Misc. Adm. Expense	1,300.57	500.00	262.86
Stewardship Expense	17.84	100.00	0.00
Gifts - Conf. & Grad.	112.95	75.00	191.23
Subtotal Administration Expenses	54,474.35	52,745.00	52,352.64

St. Paul's Episcopal Church
Income and Expense Statement
 Consolidated - January 2017 - December 2017

	Current Period	Annual Budget	Prior Year
PROPERTY EXPENSES			
UTILITIES - ST PAUL'S			
Gas & Electric	17,959.75	19,000.00	17,134.61
Waste Disposal	565.20	565.00	565.20
Water & Sewer	1,364.43	900.00	907.15
Subtotal Utilities - St Paul's	19,889.38	20,465.00	18,606.96
Cleaning/Supplies	1,481.91	1,500.00	1,709.24
Property Insurance	18,958.50	18,772.00	16,900.00
Bldg & ground Expense	18,095.20	14,000.00	10,686.53
Capital Improv. & Equip.	118,680.98	10,000.00	0.00
Depreciation Expense	0.00	0.00	114,426.83
Subtotal Property Expenses	177,105.97	64,737.00	162,329.56
WORSHIP & MUSIC EXPENSE			
Altar/Worship	2,354.57	1,600.00	1,263.82
Flowers	1,243.01	1,000.00	1,057.50
Chancel Music	0.00	100.00	79.19
Music Expense	307.73	300.00	329.66
Organ/Piano Maintenance	2,343.45	1,900.00	1,847.50
Subtotal Worship & Music Expense	6,248.76	4,900.00	4,577.67
PROGRAM EXPENSES			
Mission/Outreach Expense	7,034.86	3,000.00	9,984.37
Hospitality Expense	1,635.83	1,500.00	1,875.28
Prayer Quilt Ministry	323.82	250.00	232.03
Church School	2,044.70	0.00	298.06
Archives	84.79	100.00	90.66
Adult Education	482.38	400.00	369.00
Adult Library	0.00	100.00	84.79
Children / Youth Educ.	629.41	1,300.00	797.72
Misc Expense Rector Discr	3,339.02	0.00	3,112.05
Subtotal Program Expenses	15,574.81	6,650.00	16,843.96
Subtotal Operational Expenses	381,075.61	294,052.00	397,869.23
ALL OTHER EXPENSES			
Bank Charges	833.02	950.00	850.09
Contingent/Misc Expense	8,791.65	2,000.00	11,890.36
Undesignated Memorial Exp	0.00	0.00	500.00
Interest on Comerica Note	3,709.47	10,200.00	10,651.63
Clergy Search Expense	8,042.95	15,750.00	0.00
Pension Expense	4,500.00	4,500.00	4,500.00
Subtotal All Other Expenses	25,877.09	33,400.00	28,392.08
TOTAL EXPENSES	406,952.70	327,452.00	426,261.31
EXCESS INCOME\EXPENSES	\$615,835.84	-\$9,452.00	-\$43,581.38

St. Paul's Episcopal Church
Balance Sheet
 Consolidated - December 2017

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	Current Year	Previous Year
ASSETS		
CHECKING & CASH ACCOUNTS		
GENERAL FUND		
General Fund - Comerica	\$35,796.41	\$64,597.04
Designated/Restricted COM	228,394.77	90,958.44
Designated Building COM	1,057.77	-107.30
HUNTINGTON BANK Gen Fund	17,447.95	18,152.03
HUNTINGTON Desg/Restrict	6,879.82	6,429.82
HUNTINGTON Desg Building	650.00	50.00
Subtotal General Fund	<u>290,226.72</u>	<u>180,080.03</u>
SPECIAL CHECKING ACCTS		
Rector's Discretionary	1,899.72	3,223.57
Subtotal Checking & Cash Accounts	<u>292,126.44</u>	<u>183,303.60</u>
ENDOWMENT FUND		
Endowment Trust Fund	1,900,271.47	1,726,359.01
RESTRICTED FUNDS		
Rector's Benevolence	6,068.06	5,512.71
Brooks/Ramson/Smith	52,223.07	47,443.62
Chabut Statue/Window Fund	19,562.90	17,772.50
Rector's Deferred Benefit	6,959.79	10,640.61
Capital Improvement	3,101.07	2,759.28
Mission & Outreach	1,002.70	968.91
Christian Education Fund	5,855.69	5,319.77
Subtotal Restricted Funds	<u>94,773.28</u>	<u>90,417.40</u>
MINISTRY FUNDS		
Bereavement Fund	1,564.80	1,093.77
Women of St Pauls	10,587.74	10,822.15
Subtotal Ministry Funds	<u>12,152.54</u>	<u>11,915.92</u>

St. Paul's Episcopal Church
Balance Sheet
 Consolidated - December 2017

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Page: 2

	Current Year	Previous Year
FIXED ASSETS		
LAND, BUILDINGS, & EQUIP.		
Land	52,176.54	52,176.54
Building	4,152,705.00	4,152,705.00
Building Improvements	156,058.07	156,058.07
Furniture & Fixtures	736,044.12	736,044.12
Equipment	14,237.29	14,237.29
Subtotal Furniture & Fixtures	750,281.41	750,281.41
Accumulated Depreciation	-1,022,028.83	-1,022,028.83
Subtotal Fixed Assets	4,089,192.19	4,089,192.19
Subtotal Assets	6,388,515.92	6,101,188.12
OTHER ASSETS		
CSV of life insurance	55,301.16	54,142.22
TOTAL ASSETS	\$6,443,817.08	\$6,155,330.34
LIABILITIES		
N/P Comerica-New Building	\$0.00	\$354,000.00
CURRENT LIABILITIES		
Accrued Interest Payable	0.00	1,004.38
PAYROLL TAXES PAYABLE		
FICA W/H & Employer	237.48	425.38
Federal Income W/H	709.00	2,110.00
Medicare	55.52	99.46
State Income Tax W/H	83.30	435.18
Subtotal Payroll Taxes Payable	1,085.30	3,070.02
DESIGNATED/RESTRICTED FD		
Building Fund	3,489.46	2,334.39
Designated Capital Improv	1,411.74	1,786.74
Chancel Crucifix Fund	100.00	100.00
Second Coming Windows Fnd	100.00	100.00
Columbarium Fund(Creamatn	2,175.00	0.00
Landscaping/Garden Fund	100.00	0.00
Camp Foundation Liability	30,000.00	30,000.00
Memorial Fund		
Restricted Memorials/Gift	865.90	865.90
Unrestricted Memorial/Gift	528,659.09	25,278.72
Subtotal Memorial Fund	529,524.99	26,144.62

St. Paul's Episcopal Church

Balance Sheet

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Consolidated - December 2017

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	Current Year	Previous Year
Library	25.00	25.00
Winn Fund	1,625.00	1,625.00
Children & Youth Educatin	598.49	916.36
Hospital Fund	198.50	198.50
Brownell Mem. Garden	166.00	166.00
Prayer Quilt Ministry	148.82	372.64
Fund Raising Projects	751.00	751.00
Hospitality Fund	2,725.92	2,445.89
Mission & Outreach	-1,804.95	67.63
Sabbatical Fund-Education	120.39	120.39
Music Outreach Fund	2,645.74	2,645.74
Organ Fund & Restoration	4,847.50	822.50
Noisy Offering Fund	59.00	0.00
Subtotal Designated/restricted Fd	579,007.60	70,622.40
PREPAID PLEDGES		
Prepaid General Pledges	34,490.93	34,131.80
Prepaid Building Pledges	0.00	12,000.00
Subtotal Prepaid Pledges	34,490.93	46,131.80
SPECIAL CHECK FUNDS		
Rector's Discretion Fund	574.00	0.00
Subtotal Current Liabilities	615,157.83	120,828.60
TOTAL LIABILITIES	615,157.83	474,828.60
FUND BALANCE		
Fund Balance	\$5,828,659.25	\$5,680,501.74
TOTAL FUND BALANCE	5,828,659.25	5,680,501.74
TOTAL LIABILITIES AND FUND BALANCE	\$6,443,817.08	\$6,155,330.34

ST PAUL EPISCOPAL CHURCH 2018 BUDGET

	A	B
1	1/21/2018	2018 Budget
2		
3		
4	INCOME	
5	CONTRIBUTIONS	
6	Pledge Envelopes	\$ 189,196.00
7	Non-Pledge Envelope	\$ 11,500.00
8	Loose Plate Collection	\$ 3,000.00
9	Christmas/Easter	\$ 3,500.00
10	Subtotal Contributions	\$ 207,196.00
11		
12	DISTRIBUTION INCOME	
13	Endowment Fund	\$ 59,000.00
14		
15	OTHER INCOME	
16	Camp Foundation	\$ 15,000.00
17	Misc Income	\$ 2,000.00
18	Hospitality	\$ 2,000.00
19	Building Rental Income	\$ 1,500.00
20	Subtotal Other Income	\$ 20,500.00
21	TOTAL INCOME	\$ 286,696.00
22		
23	EXPENSES	
24	PROFESSIONAL SERVICES	
25	Rector's Compensation	\$ 70,000.00
26	Rector's Pension	\$ 12,600.00
27	Rector's Med Insurance	\$ 11,755.00
28	Rector'S Professional Exp	\$ 2,500.00
29	Rector Continuing Ed	\$ 1,000.00
30	Prof Svc sub	\$ 97,855.00
31		
32		

ST PAUL EPISCOPAL CHURCH 2018 BUDGET

	A	B
33	OTHER PAYROLL EXPENSES	
34	Secretary Wages - Hourly	\$ 15,600.00
35	Sexton Wages - Hourly	\$ 8,007.00
36	Organist Salary	\$ 10,300.00
37	Bookkeeper - Hourly	\$ 6,500.00
38	Babysitter Wages - Hourly	\$ 2,000.00
39	Choir Dir. Salary	\$ 5,500.00
40	Employer Payroll Tax	\$ 3,168.00
41	Supply Priest/Organist	\$ 1,200.00
42	Workers Comp Insr.	\$ 500.00
43	Subtotal Other Services	<u>\$ 52,775.00</u>
44	Subtotal Professional Services	\$ 150,630.00
45	ADMINISTRATION EXPENSES	
46	Postage	\$ 1,175.00
47	Telephone	\$ 2,800.00
48	Internet and Site and PC service	\$ 2,100.00
49	Rental of copiers	\$ 6,200.00
50	Office Expense	\$ 3,900.00
51	Diocese Convention	\$ 500.00
52	Vestry Retreat	\$ 120.00
53	Diocese Contributions	\$ 27,775.00
54	Audit Fees	\$ 5,300.00
55	Misc. Adm. Expense	\$ 1,200.00
56	Stewardship Expense	\$ 100.00
57	Gifts - Conf. & Grad.	\$ 100.00
58	Advertising/Directory	<u>???</u>
59	Subtotal Administration Expenses	\$ 51,270.00

**ST PAUL EPISCOPAL CHURCH
2018 BUDGET**

	A	B
60	PROPERTY EXPENSES	
61	UTILITIES - ST PAUL'S	
62	Gas & Electric	\$ 19,000.00
63	Waste Disposal	\$ 565.00
64	Water & Sewer	\$ 1,365.00
65	Cleaning Suplies	\$ 1,500.00
66	Property Insurance	\$ 19,772.00
67	Bldg & ground Expense	\$ 16,000.00
68	Capital Improv. & Equip.	\$ 5,000.00
69	Subtotal Property Expenses	\$ 63,202.00
70		
71	WORSHIP & MUSIC EXPENSE	
72	Altar/Worship	\$ 2,350.00
73	Flowers	\$ 1,200.00
74	Chancel Music	\$ -
75	Music Expense	\$ 300.00
76	Organ/Piano Maintenance	\$ 1,950.00
77	Subtotal Worship & Music Expense	\$ 5,800.00
78		
79	PROGRAM EXPENSES	
80	Mission/Outreach Expense	\$ 3,000.00
81	Hospitality	\$ 1,500.00
82	Archives	\$ 100.00
83	Adult Education	\$ 500.00
84	Adult Library	\$ 100.00
85	Prayer Quilt Ministry	\$ 250.00
86	Children I Youth Edue. /VBS	\$ 2,500.00
87	Subtotal Program Expenses	\$ 7,950.00
88		
89	Subtotal Operational Expenses	\$ 278,852.00
90		
91	All OTHER EXPENSES	
92	Bank Charges	\$ 850.00
93	Interest on Comerica Note	\$ -
94	Contingent/Misc expense	\$ 2,000.00
95	Pension Expense	\$ 4,500.00
96	Clergy Search Expense	
97	Subtotal All Other Expenses	\$ 7,350.00
98		
99	TOTAL EXPENSES	\$ 286,202.00
100		
101	EXCESS INCOME\EXPENSES	\$ 494.00

Worship Committee Report 2017

This has been a very interesting year in the life of St. Paul's Episcopal Church!

Our interim rector, Fr. Richard Ressler announced his retirement from the priesthood effective March 20, 2017. We gave Gayle and him a very heartfelt and tear laden send off as they embarked upon their new adventures in Quigley, their 49 ft. motor home!

At this time, we did not have a new priest in place, so the people of St. Paul's stepped up, as we always do, to ensure that our worship continued without fail until we hired Rev. Sarah Hurlbert in August, 2017.

We were blessed with the following priests who graciously supported our worship:

Rev. Lisa Tucker-Gray

Rev. Canon Jannel Glennie

Rev. Dan Buchin

Bishop Peter Beckwith

Rev. Jerrold Beaumont

Rev. Canon Jadon Hartsuff

Then Deacon, now Rev. Gail Shafer

I am profoundly grateful for their leadership during that stressful period of transition.

I also offer many thanks to our Office Manager, Jackie O'Connor, for helping me navigate what felt like an endless parade of worship/ funeral bulletins. She was the glue that kept us all together! You did an outstanding job!

EVERYONE associated with worship, the Altar Guild, the usher teams, LEMS, readers, choir, Joyful Noise, rolled up their sleeves and volunteered for extra detail whenever needed so worship would continue, no matter what. I am so very grateful to each and every one of you who contributed to the health and well being of this parish during that time.

We also celebrated the lives of many of our dear friends and family members who passed away this year: Judy Clark, Charlie Aymond, Lou Scheerbaum, Bill Meadowcroft, Shirley Herendeen, Richard Washbish, Robert Johnston, Burt Spafford, Roma DeKamp, Sally Schafer, and Kendall Wesch in January of 2018. St. Paul's hosted two Taize services in partnership with the First Presbyterian Church this past Spring.

We said goodbye to Lori Pelham, our choir director, who resigned in May, and to Phil Rowland, our organist, who resigned in July. We have been blessed with the talents of Karen Annable, Bob Badertscher and Julie Baglien, as our search for a permanent organist continues.

We welcomed Genette Gillard as our new choir director in August. She has been working very diligently with the choir to provide excellent service music every Sunday. We are so blessed by her dedication and expertise and love for this church. Thank you, Genette and welcome to you and Jerry!

I extend a special thank you to David VanLoo, Ray Early, Jim Grace, Romelle Frey, Michelle Gibson, Clark Hutchens, Nathan and Christy Randall for sharing their instrumental talents during several worship services.

We also were blessed with the resources to purchase a shiny new Baldwin piano for the nave. It replaced the VERY tired but faithful piano who lived with us for decades and led us in countless worship services.

The highlight of 2017 was the welcoming of our new Rector, The Rev. Sarah Midzalkowski Hurlbert, whose service to St. Paul's began on August 1, 2017!! And not a moment too soon!! We are also grateful for her beautiful wife, Dee, whom we are so very blessed to have with us! They both bring so many gifts to this parish. God has, indeed, been very, very generous to us!

We celebrated The Holy Eucharist at Clark Lake in September for our annual St. Paul's picnic on a glorious sunny day!

Our deacon, Gail Shafer was ordained a priest in December and celebrated her first Eucharist with us in December before leaving for her first "official" assignment from the diocese. Thank you, Gail, from all of us, for your work and dedication to St. Paul's. We pray you every success and blessing in your new call.

The Advent and Christmas season brought with them the beauty, mystery and celebration of the Christ Child with the lighting of the advent candles each week, hanging of the greens, music, incense, carols and worship!

Wow!! 2017 was quite a ride!! I am very proud of this church and everyone associated with it. There is a love and warmth that cannot be described...only felt through the power of the Holy Spirit which lives within each and everyone of us. Thank you for all you have done and continue to do in the name of Christ as we look ahead to 2018.

Faithfully,

Barbara Markowski

Sr. Warden

The year 2017 in Church School

Let's begin with our efforts to encourage students to serve God by serving others in ministry projects.

In January the classes combined on a Saturday morning to bake and decorate cookies, which were put into 25 or more holiday tins. These tins were then handed out to parishioners after the Epiphany pageant with the commission to pass them out to strangers, neighbors, service men and woman, police and fire rescue workers, etc. It was our way of sharing the love of God outside our Church.

We collected and put together "Care" bags of toiletries, socks, gloves and hats, small stuffed animals, and toys, which were then donated to the AWARE shelter for incoming children.

We collected and stuffed eggs for an Easter Egg Hunt in the garden on Easter Sunday for all the children.

We collected and put together the ingredients for at least 10 "Chicken Soup in a Jar" containers (including canned chicken). These were donated to the local food pantry. **** We are currently repeating this project because of the need in our community and the children's wishes to make a difference.

Recently we collected and donated 3 large tubs of gently used toys for the Priceless Gift Toy Store.

Also the children raised \$332.50 to purchase a goat, pig, and a flock of chickens from Episcopal Relief and Development, for struggling communities around the world.

In February, with the help of scholarships from ECW (Episcopal Church Women) 5 young people were able to participate in a weekend Winter Retreat at Michindoh Camp. Those that attended still talk of the amazing lessons learned at Chapel, and the fun on the hills, in the gym and the FOOD!

In June we partnered with First Presbyterian and Immanuel Lutheran for Vacation Bible School. This was a three day camp that we called "The Faces of God" and was created and scripted by all the attending Churches. The central focus was on the amazing fact that God Loves Each and Everyone of us..... no matter where we come from. Workshops included hand bells (a serious favorite), art (that was unbelievable), and music (I still hear the joy and happiness in all those young voices).

Finally, after years of reusing old curriculum and each class having a separate agenda, we heard of Sparkhouse and "Whirl". We did our research and cost studies and took our petition to the Vestry. Although the initial start up was quite pricey because we not only needed the entire curriculum package and Bibles, but we also needed to buy tv/dvd players for three classrooms. The whole package was approved and then some, because our kids are SO worth it! This program has been implemented since August with great results in understanding Gods teachings for the children.

M&O Commission – Annual Report to ST Paul’s Episcopal Church Vestry – 19 Dec 2017

Throughout 2017 M&O was supported by many volunteers and generous resource contributors from ST Paul’s community who are NOT specifically listed here, plus several go-to people who lead/champion projects or events during 2017 and are listed here (... please recognize some names may have been omitted):

Zoe Baldwin, Barb Duke & Bob, Romelle Frey & Wayne, Ed Green, Tom Holsinger-Friesen, Cary Heider-Grant & James, Janet Hughes, Ryan Liguori (and Sara), Marilyn Meadowcroft, Rhonda Rudolph & Barney, Peggy Wilds, and others ...

M&O 2017 Recurring Projects

Ongoing - Personal Care Ministry (PCM) passive INGATHERING/donation of personal care items – Champion: **Peggy**

Ongoing - Jackson Community Food Pantry passive INGATHERING/donations – Champion: **Peggy**

Ongoing - Love In the Name of Christ (Love INC networked support of effective local relief) - Champion: **Peggy**

Ongoing - Big Brothers & Big Sisters of Jackson County (BBBSJC) - Monthly 4th Thu (when scheduled about 6 times per year) 5:00 - 7:30p

BBBSJC Group Event In Holy Spirit Hall - Champions: **Rhonda** (when participating as a ‘Big’ with her ‘Little’) / otherwise **Wayne**

Ongoing - Family Services Children’s Aid (FSCA) Healthy Snack INGATHERING - each EVEN month - Champion: Peggy

Ongoing - Interfaith Shelter Dinner - 4th Tues each ODD month) - Champions: **Romelle, Zoe, Barb** + MANY volunteer cooks & servers

6x Months (even months) of programmed “Noisy Offerings” - 2nd Sundays (odd months offering for Rector’s discretionary fund/cause ?)

Feb - Jackson Personal Care Ministry – Champion: **Peggy**

Apr - Lingap Center - Philippine orphanage - Champion: **Romelle**

Jun - Youth Haven Ranch (ICW INGATHERING of NEW under garments/socks for Youth Haven Ranch arrivals – Champion: **Barney**

Aug - Juvenile Diabetes Research Fund (JDRF) - Champion: **Romelle**

Oct - Love INC – Champion: **Peggy**

Dec - Jackson Community Food Pantry - CASH seasonally needed for bulk food purchases to stock Holiday shelves – Champion **Peggy**

Dec 2017 programmed Food Bank collection deferred to Jan supporting Rector’s Discretionary Fund URGENT Emergency Housing Assistance

M&O 2017 One-time/Situational Projects

Mar - Annual Episcopal Relief & Development (ERD) INGATHERING (ICW Noisy Offering) - Champion: **Peggy**

Early Apr - Easter Food & Kids’ Baskets INGATHERING & Delivery - Champion: **Ryan & Sara**

Coordinated w/FSCA & Congregation (via bulletin/announce/egg-tree/etc.) targeted in-gathering and volunteers pack-up & delivery

Apr - Maundy Thursday continuous Prayer Vigil - Champion: **Tom**

Apr - Lingap Center (Philippine Orphanage) fundraising – create SPEC support (e.g. ‘a place at the table’, etc.) Champion: **Romelle**

Late Apr - Love INC fundraiser Auction & Dinner – create SPEC support - Champions: **Peggy & Romelle**

Jul/Aug - Annual American Cancer Society Jackson Relay for Life - sponsorship/INGATHERING & team support

Champion: **Ed Greene** ... plus many M&O and other SPEC volunteers/contributors

Aug - **FSCA**

School Supplies (greatly reduced outreach fulfillment in 2017 due confusion in hand-off from departing Champion to **Wayne**)

Sep - Annual Juvenile Diabetes Research Fund “ONE Walk” to cure T1D – “Deacon Lisa’s Warriors” fundraising - Champion: **Romelle** ...

plus many M&O and other SPEC volunteers/contributors

Sep - **Annual United**

Thank Offering (UTO) INGATHERING - Champion: **Peggy**

Oct - **Jackson YMCA**

Community Trunk or Treat – SPEC Open House hot dogs & cocoa – Champion: **Barney**

... plus many

other M&O and other SPEC volunteers (with added community ‘give back’ volunteer assistance from Trail Blazer’s Toastmasters Club)

Nov - Thanksgiving Food Basket INGATHERING & Delivery for FSCA families raising children – Champion: **Romelle**

Coordinated w/FSCA & Congregation (via bulletin/announce/turkey “feathers”/etc.) targeted in-gathering and volunteers pack-up & delivery

Dec - FSCA Children’s Christmas Party in SPEC Holy Spirit Hall – Champion: **Romelle**

Dec - **FSCA**

Angel Tree specifically targeted new gifts for children in Foster Care INGATHERING & Delivery – Champion: **Romelle**

Dec - Youth Haven Ranch new toy INGATHERING & Delivery – Champion: **Marilyn**

Dec -

Gently Used Toy INGATHERING – Champion: **SPEC Church School children**

Dec -

Episcopal Relief and Development – Life changing gift (e.g. livestock) INGATHERING – Champion: **SPEC Church School children**

M&O Future

- Identify new Vestry M&O Lead as incumbent rotates off Vestry end 2017 at current term limit after 6+ consecutive years in this role
- M&O Plan forward should be deliberately aligned with goals of new settled Priest/Note:

Critical mass of about a dozen regular M&O Commission go-to “champions” is realistically NEEDED to sustain a program of monthly activities initiatives like those above, year over year, and to keep ST Paul’s members informed and engaged ... many hands = lighter work, fresh ideas, more energy...

Such critical mass eroded steadily through past 2-years as many from M&O stepped away for personal reasons, to fill key roles in other ministries, and to directly support important activities (e.g. SPEC Vision/Mission/Profile and Search) leading to 2017 call of new settled Priest. Time to reaffirm/refocus/realign/revitalize M&O Commission goals of ST Paul’s Episcopal Church in Jackson MI and the World

ANNUAL REPORT TO THE CONGREGATION FOR 2017

AED mounted on wall by bathrooms & batteries replaced and good for another five years. Defrost for walk in freezer door was replaced. Locking mechanisms replaced on Glass Narthex doors. Zone pump bearing replaced for east wing heating system. Requested by Zoe Baldwin to update the lighting in the upstairs education area, original 1965, The result has been deemed a success by the Sunday School group. New energy efficient LED lights were installed to provide better light, at a savings of energy use and provide a positive attribute for years to come. The B & G team consisting of Loren Swanson, Paul Stowell, Michelle Gibson, & Barney Rudolph completed the work. Repairs were made to one of the roof top HVAC units in H.S.H. at a cost of \$670.00. Dunkirk Boiler in HSH up to date with State of Michigan. Grease trap in kitchen cleaned. Ant traps in kitchen and other areas replaced. Light bulbs in bathrooms replaced with LED's as needed. Cracked window in hallway replaced under warranty. Carpet was professionally cleaned in the Nave/Altar area. Cones being placed out on S. Jackson St. for handicap access on Sunday. Rewire/upgrade electrical panel in pump room done by Paul Stowell & Loren Swanson. Exit light replacement up grades, replace old back up batteries/ Nathan Randall. Removal of large stones in Memorial garden, Romelle & Wayne Frey. Replaced H.S.H ramp light by Bob Sunday & Loren Swanson. Wind Breaks on steps of H.S.H. repaired by Addison Awning. Removal of old rail road ties in front of the Memorial Garden. Build walkway for removal and replacement of organ wind reservoirs. Clean wind reservoir room of debris and seal the concrete floor and walls. Install new access door to wind reservoirs. Remove leaking 2" pipe running through wind reservoirs room and replace with new. Finalized Preventative Maintenance contract with Aladdin to provide year around inspection and replacement of normal wear & tear items on our equipment, drive belts, air filters, back flow preventers, boiler inspections and cooling systems, submitting inspection reports as to the condition of all items mentioned, also supporting documentation required by the State of Michigan. However, they commit to 24 hours a day, 7 days a week priority response to any concerns we may have. Sealed water condensate drains on walk in freezer. Garden crew built a wonderful array of flowers this past year! The hardest ones to maintain are the S. Jackson Street plants as the afternoon sun bakes everything, hats off to Harry Strait for being the guardian on our west side, it is what others see before they decide to enter our doors. Have you NOTICED! our new Rector, Sarah has been up dating our message board in front of the church, not been done since Fr. Larry left.. YEA SARAH!

I know you are all bored with reading all of this. Much has been omitted, just want you to know the Buildings & Grounds crew never sleeps... maybe a nap..

Bottom Line: We want to thank the members of the B&G team that have had to change direction and not be able to further contribute: Kendall Wesch, Paul Stowell, Bob Sunday. Their contributions and support will be greatly missed. May the Wednesday Boys ever be remembered for setting the standard.

Submitted by Kyle King Jr. Warden, Chair of Buildings & Grounds

Happy New Year to all of you!

When I think back over the past twelve months, what a ride 2017 has been for St. Paul's!!!

In December, 2016 we said goodbye to our longtime faithful office manager, Pat Rutkowski, as she retired after over 22 years of service to this church.

We welcomed Jackie O' Connor, who had some pretty large shoes to fill! She has done an outstanding job in her new role as office manager. Thank you so very much for hitting the ground running, Jackie! I could not have made it without you!!!

We also said goodbye to Fr. Rich and Gayle Ressler, as they announced his retirement from the priesthood in March. We were blessed by the supply priests that came to our rescue and led us in worship for the next five months.

We celebrated the lives of too many beloved friends who passed away too soon. They are loved and remembered by all of us. We are blessed by their presence in our lives.

Our choir director, Lori Pelham, resigned in May after five years of service and faithfulness to our parish. You are loved and missed, Lori, and we are thrilled when you pop in occasionally to visit! We were also blessed with the hiring of Genette Gillard as our new choir director! What a gifted musical dynamo she is!! And we also welcome her husband, Jerry PfiEFFle, to the men's section!

Phil Rowland resigned as our organist in July and we have been blessed with several talented musicians who faithfully stepped in to help us out. Sarah and I have discovered that church organists are an endangered species!!

After a long arduous search process, all of our discernment, reflection and PRAYER brought The Reverend Sarah Hurlbert and her beautiful wife, Dee, to our parish in August. And WOW! What a blessing God has bestowed upon us! She is precisely who we need at our helm as we make plans for the future of our church. She brings not only her beautiful speaking voice, but her love, compassion, calm demeanor, and fresh perspective to us exactly when we need it the most. Every week I tell her how fabulous her sermons are and she just keeps delivering them! Thank you, loving God, for your gift of Sarah and Dee to each and every one of us.

The only employee that has not been replaced this year is our beloved Sam McKaney, who cleans up after us every single week. And that, my friends, is not an easy job! I told him he is not allowed to leave us EVER!!! What an enormous blessing he continues to be to St. Paul's.

Please know how much we love you, Sam! You are not an employee, you are FAMILY! Thank you!

St. Paul's was the recipient of an enormous generous bequest of the George Bisbee Trust. With that gift of money, we were able to pay off our mortgage, install new windows in the education building, repair the soffits under the church roof, purchase badly needed sound equipment in the church. Through generous contributions of our members, we were able to purchase our shiny new beautiful piano and make expensive repairs to our organ.

Under the amazing Buildings and Grounds leadership of Kyle King, our campus has never been in such good repair! You ROCK, Kyle! What love and dedication you have to St. Paul's! Thank you so much!

Last week, we received a \$15,000.00 gift from the Samuel Higby and Margaret Camp Trust to be designated for Mission and Outreach in our community in 2018!

To say that 2017 has been a year of transition is a bit of an understatement, but we have been inundated with blessings!!

With all the fabulous staff in place, necessary repairs made, mortgages paid off, we are in an awesome position to focus our energy and immeasurable resources on meaningful ministry and service to God in our community. Let us join hands, roll up our sleeves in thanksgiving and make use of all that has been bestowed upon us this past year. 2018 will be an exciting time to be a member of St. Paul's Episcopal Church!

THANKS BE TO GOD!!

Barbara Markowski

“May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.”—Romans 15:13

Dear Friends in Christ,

I've been among you for almost six months now and I've had the great privilege of getting to know many of you well. My great hope is that I'll get meaningful time with each of your families throughout the coming year. God begins every new and wonderful thing by forming relationships. Our faith in Christ is profoundly relational as we rely on love and not our own understanding as the foundation of our trust in Him. Our relationships with others flow from this love of God in Christ Jesus and are evidence of that love. These relationships are how we live out the two great commandments Jesus gave us “...love the Lord your God with all your heart, and with all your soul, and with all your mind.’ This is the greatest and first commandment. And a second is like it: ‘You shall love your neighbor as yourself.’” - Mt. 22:37-39

As we move forward together as St. Paul's Church we want love to be our first priority in all we do. When we care for each other in suffering we are doing it out of love, when we study scripture together we are doing out of love, when we prepare for worship we are doing it out of love, when we repair things that break we do it out of love, when we serve food to others we do it from love and when we help pay rent or bills for someone we do it from love, when I preach I preach from love and when we sit in committee meetings the thing that keeps us faithful in showing up month after month is love...

Our Presiding Bishop Michael sums it up this way...” If it's not about love it's not about God!” That profoundly relational statement is our foundation. Love is hard because love isn't about being a doormat or never saying no or never changing our minds. Love is taking steps each day to care for ourselves and care for others and that's a balancing act. I've seen unbelievable love and care to me from this congregation and I am profoundly grateful to you all for that love. I've seen you love on one another and heard of the sheer heroics that kept this parish going through tumultuous times of broken relationships and major transitions. I am impressed by the love of this parish. I am also keenly aware of the fatigued and tender hearts and minds of so many of us owing to bereavement, illness and suffering of every kind. And yet...love abounds.

Where love abounds, hope abounds and where there is hope, God is working. We are entering a new season of life together which will require folks to step up into leadership as others step back to recover and regain a sense of God's love for them. 2018 will require us to strengthen our relationships with each other as we ask God's guidance for how we will love on this community in new and meaningful ways. In order to pick up ministries in new areas we will be called upon to do somethings differently or not at all trusting that God is guiding us to use our resources and gifts in a new way.

Change is inevitable but change can be intentional and faithful. Your vestry and I will meet with Jim Gettel from the Diocesan Offices to help us focus on 3-4 areas of ministry we want to highlight this year. This Mutual Ministry Review will allow us to prioritize ministry, set goals, work together and evaluate our successes and failures together with love and commitment to God's great call for St. Paul's Church. I have no idea yet what those areas of ministry will be or what will be required of each of us but I do have great faith in the love and compassion alive in this church! It is the very proof of the presence of Jesus Christ in this place and I am so grateful for each one of you and your role here.

We have seen the loss of dear members through death, moving away and some differences of opinion. We have also seen the return of some former members, new faces arriving and an expanding presence of young adults from local colleges. Each day gives us reason to be thankful for the Spirit at work among us and through us and reason to take seriously the call of God to bring the Good News into the world outside our beautiful building. There are many of our neighbors who are suffering and we are called to find new ways to help alleviate that suffering to the best of our ability. There are many of our neighbors who do not know the Lord Jesus and we are called to love them and through that love SHOW them the Lord Jesus in our words and actions. If we keep love as our foundation and align all we do with that principle then God will provide the means to fulfill our dreams for St. Paul's Church.

Your vestry and I will do our best to communicate with you our focus and plans for the future and we will be calling on many of you to step into new roles as we live out our calling in Jackson. We ask you to pray, pray, pray for our members, our leaders and our community. We ask you to give as you are able of your time, talents and financial means to support the work we do here. We ask you to love each other and yourselves as God loves you so we have the strong foundation we need to move forward into the future together.

It is my profound privilege to serve among you, preach to you and place the blessed sacrament in your hands each week. The presence of Jesus Christ in this place keeps me faithful each day and your love and support helps me do my work among you. Thank you for who you are, how you love and all you do. I look forward to all God has in store for us this year together.

Faithfully your Rector,

Sarah+

THANK YOU ALL FOR GREAT SERVICE

FACE LIFT OF THE CLOISTER

Loren Swanson, Christie Swanson, Dennis Marsh, Mike Masters

THE MEMORIAL GARDEN CREW

Ed & Helen Greene, Lynn Eckerle, Wayne & Romelle Frey,
Susan Smar, & Beck's Flower Shop for their "donation" of many
flowers to our garden.

SOFFIT & FACIA REPAIRS AND RECONSTRUCTION

Loren Swanson, Kyle King, O'Harrow Construction

WIND RESERVIORS REBUILD

Muller Organ Company, Kyle King, Aladdin Mechanical

17 NEW WINDOWS INSTALLED

QUALITY GLASS OF NAPOLEON

REBUILD WINDBREAKS FOR H.S.H. STEPS

Addison Awning

NEW ICE MAKER

Green Energy LCC install, Kyle King

SNOW AND ICE REMOVAL

Dwayne Daugherty LLC

SAFETY SYSTEMS, INC.

BUILDING SECURITY